



June 12, 2020

Our thoughts and prayers go out to the family and friends of George Floyd, the people of Minnesota and all of those impacted by these recent events. We also recognize and support the men and women of law enforcement, across the nation, who are attempting to protect your respective communities from the violence in the aftermath of this incident. To those officers, please continue to remember the oath that you took and promise that you made to the public as we ask our community members to keep you in their thoughts and prayers.

Identifying the path to success with open lines of communication should be one of our primary responsibilities. Additionally, being cognizant of everyone's needs as a crisis may affect everyone differently. For the Creve Coeur Police Department to ensure our continued success, our transparency and relationship with our community, and to ensure character driven professionalism, we use this time for a comprehensive review of our policies, practices and procedures. There is always room for improvement.

Training in law enforcement is absolutely paramount to be successful as well as gaining the trust of the general public. The Creve Coeur Police Department has been on the forefront, ensuring regular training with defensive tactics, Field Force Operations, Fair and Impartial Policing, Implicit and Explicit Bias training. The PD subscribes to the 21st Century Policing doctrine, adhering to the six pillars of Constitutional Policing: Building Trust and Legitimacy, Policy and Oversight, Technology and Social Media, Community Policing and Crime Reduction, Training and Education, and Wellness and Safety.

The Creve Coeur Police Department has been accredited through the Commission on Accreditation for Law Enforcement (CALEA) since 2012. CALEA establishes high standards for police agencies, focusing on best practices, policies and procedures. The accreditation process requires compliance and transparency through on-site visits, and yearly reviews of policies and practices. There are over 17,985 law enforcement agencies across the United States, with only 4% of them receiving accreditation through CALEA.

The dedication, level of professionalism and accountability that our agency demands ensures best practices, a disciplined response and transparency. The CCPD has several checks and balances in place to identify issues of concern, such as an "Early Warning System." This process tracks all Uses of Force by a police officer, and includes vehicle pursuits and racial profiling statistics.

The death of George Floyd is tragic, but it should also motivate Police Departments across the nation to examine their practices as well as their personnel more closely. The Creve Coeur Police Department is dedicated to protecting the safety of our community and its citizens, while also respecting the rights of all citizens.

Chief Glenn Eidman